

NHS Staff Survey 2026

It's your NHS.

It's your workplace.

Have your say.



It's your NHS. It's your workplace. Have your say.

The **NHS Staff Survey 2026** is now **open**, giving you the opportunity to share your experience of working at our Trust.

The survey is your chance to tell us **what's working well and what could be better**. Your feedback helps us understand the experience of colleagues across the Trust, celebrate what we are doing well and identify where improvements can be made.

Chief Executive Janelle Holmes is encouraging all eligible colleagues to take part and share their experiences. In her message to staff, Janelle highlights how previous feedback has helped shape priorities, improve services, support wellbeing and strengthen leadership visibility.

Click [here](#) to read Janelle's letter in full.

How to take part

If you were employed by the Trust on **1 September 2026**, you should have received an invitation to take part in this year's NHS Staff Survey.

1. Check your inbox

Look out for an email from **pickerstaffsurvey@qualtrics-research.com**, or search '**Picker**' in your inbox. Can't see it? Check your junk or spam folder too.

2. Open your personal survey link

Your email contains a unique survey link just for you. Please don't share or forward your link to anyone else.

If the email is in your junk folder and the link doesn't work, move the email to your inbox first.

3. Have your say

Complete the survey and tell us **what's working well and what could be better**. Your feedback helps shape the future of our Trust and the wider NHS.

Your responses are confidential

The survey is independently run and your responses are **anonymous and confidential**, so you can share your experience openly and honestly.

Your unique link is used to make sure you can only complete the survey once and to manage survey reminders. **WCHC cannot see how individual members of staff have responded.**

Need help?

If you haven't received your invitation or need support completing the survey, please contact the People Experience Team.

Help us spread the word

Help encourage colleagues across WCHC to have their say.

You can download and use our **NHS Staff Survey 2026** campaign materials by clicking the links below.

Click [here](#) for WUTH intranet

Click [here](#) for StaffZone for WCHC.

Please use and share these materials across your teams and services throughout the Staff Survey.

It's your NHS. It's your workplace. Have your say.