

Dear Colleagues,

Re: Staff Survey 2026 – Your voice matters. Have your say!

The NHS Staff Survey 2026 is now open, and I would like to encourage every member of staff to take part.

The survey gives us an important opportunity to listen to your experiences and understand what it is really like to work across our Trusts. It is not only about identifying where we need to improve; it is also our chance to speak proudly about the fantastic work happening every day. Your feedback enables us to demonstrate that commitment and recognise, celebrate and share where our services, teams and practices are excelling, so that we can learn from success as well as address the areas where we can do better.

Whatever your experience has been, positive, challenging or somewhere in between, we want to hear from you. Every response helps us build a clearer picture of the staff experience and make informed decisions about our priorities, our services and the support we provide to colleagues.

We know that people may sometimes wonder whether completing a survey leads to change. Your feedback has already helped shape our priorities, improve services, support wellbeing and strengthen leadership visibility. We are committed to listening carefully, acting on what you tell us and sharing the difference your feedback makes.

Completing the survey should only take a short amount of time, but your response can have a significant impact. By taking part, you can help us shine a light on the care we give and the outstanding work taking place across our organisations. It allows us to celebrate and share excellent services and practice whilst addressing the challenges we need to overcome to create an even better place to work for everyone.

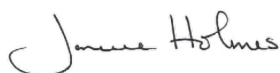
The survey is independently run, and your responses are anonymous and confidential, so please share your experience openly and honestly.

For questions or help completing the survey, please contact wuth.engagementandinclusion@nhs.net.

Thank you for everything you do each day, caring for our patients, service users, communities and one another. Please take this opportunity to share your experience and help shape our future together.

Your voice matters, please have your say.

Yours sincerely



Janelle Holmes
Chief Executive
Wirral University Teaching Hospital NHS Foundation Trust
Wirral Community and Health Care NHS Foundation Trust