

**Date: 29<sup>th</sup> January 2026**

## **Sexual Safety in the Workplace Policy**

Please [click here](#) to read the latest letter from the Executive Team reaffirming our commitment to ensuring all staff feel safe at work and a shared understanding that sexual misconduct will not be tolerated by our Trust. The letter provides an update on progress so far following on from the letter sent to all staff in June 2024.

Key points from the letter include:

- A zero-tolerance policy towards unwanted, inappropriate, and harmful sexual behaviour in the workplace.
- Responsibilities for all staff to help eradicate sexual misconduct and create a safe work environment.
- Support for those who experience or witness incidents, with multiple ways to report concerns confidentially.
- Promotes the new [Sexual Safety in the Workplace Policy](#) that was launched in June 2025 and
- Encourages managers to ensure that they have completed the role essential training, if not already done so.

For further support, local resources are available on our intranet, including our Sexual Safety Charter, please click [here](#).